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IN THE UNITED STATES BANKRUPTCY COURT FOR THE WESTERN DISTRICT OF NORTH CAROLINA (Asheville Division)

In re:)	Chapter 11
)	
GEORGE B. HYLER, JR.)	Case No. 18-10267
)	
Debtor.)	

PLAN OF REORGANIZATION

Debtor George B. Hyler, Jr. submits this Plan of Reorganization pursuant to section 1121(a) under Title 11 of the United States Code, 11 U.S.C. § 101 *et seq*.

ARTICLE I DEFINITIONS

As used in this chapter 11 plan, the following terms shall have the respective meanings specified below:

- 1.1 Administrative Claim. Any cost or expense of administration of the Chapter 11 Case (a) required to be asserted by filing an application with the Bankruptcy Court on or before the Administrative Bar Date, or (b) Allowed under section 503(b) of the Bankruptcy Code, except to the extent the holder of such Claim agrees to be treated differently. Administrative Claims include, but are not limited to, (i) any actual and necessary expenses of preserving either Estate incurred during the Chapter 11 Case, (ii) any actual and necessary expenses of operating the Debtor's business incurred during the Chapter 11 Case, (iii) any indebtedness or obligations incurred or assumed by the Debtor in connection with the conduct of his business as debtor in possession, or for the acquisition or lease of property by, or for the rendition of services to, the Debtor as debtor in possession, (iv) obligations pursuant to executory contracts assumed by the Debtor pursuant to an order of the Bankruptcy Court, (v) all Claims as provided by § 507(b) of the Bankruptcy Code, (vi) all allowances of compensation or reimbursement of expenses to the extent allowed by the Bankruptcy Court, (vii) any Allowed Contingent Claims which are granted administrative priority status by Final Order of the Bankruptcy Court, (viii) all fees payable and unpaid under section 1930 of Title 28, United States Code, and (ix) any fees or charges assessed against the Estate under chapter 123 of Title 28, United States Code.
- 1.2 <u>Administrative Claims Bar Date</u>. The date thirty (30) days after the Effective Date or such other date(s), if any, as determined by order of the Bankruptcy Court, by which all requests for allowance of Administrative Claims must be filed with the Bankruptcy Court. The Administrative Claims Bar Date shall *not* apply to fees and expenses of Professionals incurred *after* the Confirmation Date.
- 1.3 <u>Airport Road Property</u>. 7.57+/- acres on Airport Road in Asheville, North Carolina owned by the Debtor on the Petition Date. The Airport Road Property is shown as Lot 3 on the

Recombination Plat prepared by Ed Holmes & Associates, Land Surveyors, PA, dated February 1, 2012 and recorded in Plat Book 163, Page 24, Records of Buncombe County, North Carolina.

- 1.4 <u>Aldi Property</u>. 2.23+/- acres owned by the Debtor on the Petition Date that adjoins the Airport Road Property at 330 Airport Road in Asheville, North Carolina. The Aldi Property is leased to Aldi (N.C.), LLC. The Aldi Property is shown as Lot 2 on the Recombination Plat prepared by Ed Holmes & Associates, Land Surveyors, PA, dated February 1, 2012 and recorded in Plat Book 163, Page 24, Records of Buncombe County, North Carolina.
- 1.5 <u>Allowed Administrative Claim</u>. All or that portion of any Administrative Claim that is or has become an Allowed Claim.
- 1.6 Allowed Claim. Any Claim against the Debtor (i) proof of which was filed on or before the date designated by the Bankruptcy Court as the last date for filing proofs of claims against the Debtor or, if no proof of claim is filed, which has been or hereafter is listed by the Debtor in his Schedules, as liquidated in amount and not disputed or contingent and, in either case, a Claim as to which no objection to the allowance thereof has been interposed within the applicable period of limitation fixed by this Plan, the Bankruptcy Code, the Bankruptcy Rules, or the Bankruptcy Court, or (ii) in favor of any Person arising from a judgment against such Person in any Avoidance Action (if the effect of such judgment gives such Person an Allowed General Unsecured Claim). A Disputed Claim shall be an Allowed Claim if, and only to the extent that, a Final Order has been entered allowing such Disputed Claim. The term "Allowed," when used to modify a reference in this Plan to any Claim or class of Claims, shall mean a Claim (or any Claim in any such class) that is allowed (e.g., an Allowed Secured Claim is a Claim that has been Allowed to the extent of the value of any interest in property of the Estate securing such Claim), as determined by the Bankruptcy Court pursuant to § 506(a) of the Bankruptcy Code. Unless otherwise specified in this Plan or in the Final Order of the Bankruptcy Court allowing such Claim, "Allowed Claim" shall not include interest on the amount of such Claim from and after the Petition Date.
- 1.7 <u>Assumed Agreement</u>. Unexpired leases and other executory contracts of the Debtor that are being assumed pursuant to the Plan, if any.
- 1.8 <u>Avoidance Action</u>. Any and all actions which a trustee, debtor in possession, or other appropriate party in interest may assert on behalf of the Estate under the Bankruptcy Code, including actions pursuant to sections 542, 543, 544, 545, 546, 547, 548, 549, 550, and/or 551 of the Bankruptcy Code.
- 1.9 <u>Avoidance Action Claims</u>. Claims asserted by parties pursuant to sections 502(d) and/or 502(h) of the Bankruptcy Code in connection with any Avoidance Action(s) brought by the Debtor against such parties.
- 1.10 <u>Ballot</u>. The document used in voting on the Plan that must be executed and delivered by holders of Claims entitled to vote on the Plan.
- 1.11 <u>Bankruptcy Administrator</u>. The United States Bankruptcy Administrator for the Western District of North Carolina.

- 1.12 Bankruptcy Code. The United States Bankruptcy Code, 11 U.S.C. § 101 et seq.
- 1.13 <u>Bankruptcy Court</u>. The United States Bankruptcy Court for the Western District of North Carolina, having jurisdiction over the Chapter 11 Case.
- 1.14 <u>Bankruptcy Rules</u>. The Federal Rules of Bankruptcy Procedure and the local rules of the Bankruptcy Court, as applicable to the Chapter 11 Case.
- 1.15 <u>Business Day</u>. Any day other than a Saturday, Sunday, or other day on which commercial banks in the State of North Carolina are authorized or required by law to close.
- 1.16 <u>Cash</u>. Cash and readily marketable securities or instruments including, without limitation, readily marketable direct obligations of the United States of America or agencies or instrumentalities thereof, time certificates of deposit issued by any bank, and commercial paper.
- 1.17 <u>Chapter 11 Case</u>. The Debtor's bankruptcy case under Chapter 11 of the Bankruptcy Code, which is pending before the Bankruptcy Court (Case No. 18-10267).
- 1.18 <u>Claim</u>. Any right to payment from the Estate, whether or not such right is reduced to judgment, liquidated, unliquidated, fixed, contingent, matured, unmatured, disputed, undisputed, legal, equitable, secured, or unsecured, and arising at any time before the Effective Date or relating to any event that occurred before the Effective Date; or any right to an equitable remedy for breach of performance if such breach gives rise to a right of payment from the Estate, whether or not such right to an equitable remedy is reduced to judgment, fixed, contingent, matured, unmatured, disputed, undisputed, secured, or unsecured, and arising at any time before the Effective Date or relating to any event that occurred before the Effective Date.
- 1.19 <u>Class</u>. Means a classification of Allowed Claims for the purposes of treatment and distributions under this Plan.
- 1.20 <u>Confirmation Date</u>. The date upon which the Bankruptcy Court enters the Confirmation Order confirming this Plan.
- 1.21 <u>Confirmation Hearing</u>. The hearing before the Bankruptcy Court to consider confirmation of this Plan.
- 1.22 <u>Confirmation Order</u>. An order of the Bankruptcy Court, in form and substance satisfactory to the Debtor, confirming this Plan in accordance with the provisions of Chapter 11 of the Bankruptcy Code.
- 1.23 <u>Contingent Claim</u>. A Claim that is either contingent or unliquidated on or immediately before the Confirmation Date.
 - 1.24 Creditor. Any Person that holds a Claim against the Estate.
 - 1.25 Debtor. George B. Hyler, Jr.

- 1.26 <u>Disclosure Statement</u>. The disclosure statement filed with the Bankruptcy Court with respect to this Plan, pursuant to section 1125 of the Bankruptcy Code, either in its present form or as it may be altered, amended, or modified from time to time.
- 1.27 <u>Disputed Claim</u>. A Claim which is the subject of a timely objection interposed by the Debtor, if at that time such objection remains unresolved; provided, however, that the Bankruptcy Court may determine the amount of a Disputed Claim for purposes of allowance pursuant to section 502(c) of the Bankruptcy Code; provided, further, that the Debtor, in his sole discretion, may elect to treat the portion of a Disputed Claim, if any, that is not in dispute as an Allowed Claim, with the disputed portion remaining a Disputed Claim.
- 1.28 <u>Disputed Claims Reserve</u>. The reserve account established by the Reorganized Debtor pursuant to Article 8 of this Plan from which all cash distributions under the Plan shall be made with respect to all Disputed Claims.
- 1.29 <u>Distribution Reserve</u>. The reserve accounts established by the Reorganized Debtor pursuant to Article 6 of this Plan from which all cash distribution under the Plan shall be made with respect to all Allowed Claims.
- 1.30 <u>Effective Date</u>. The Business Day on which all of the conditions set forth in Article 10 of this Plan shall have been satisfied or waived.
- 1.31 <u>Estate</u>. The bankruptcy estate of the Debtor. All property of the Estate shall be vested in the Reorganized Debtor upon the occurrence of the Effective Date of the Plan.
- 1.32 <u>Final Order</u>. An order that is no longer subject to appeal, certiorari proceeding or other proceeding for review or rehearing, and as to which no appeal, certiorari proceeding, or other proceeding for review or rehearing shall then be pending.
- 1.33 <u>General Unsecured Claim</u>. Any Unsecured Claim, other than an Administrative Claim, a Priority Tax Claim, a Priority Non-Tax Claim, an Unsecured Convenience Claim, or an Allowed Unsecured Deficiency Claim. General Unsecured Claims include any Claim in favor of any Person arising from a judgment against such Person in any Avoidance Action (if the effect of such judgment gives such Person an Allowed General Unsecured Claim).
 - 1.34 HomeTrust. HomeTrust Bank
 - 1.35 <u>HomeTrust Claims</u>. Claims 1-1 and 2-2 filed on the Court's Claims registry.
- 1.36 <u>HomeTrust Collateral</u>. Real property alleged to secure the HomeTrust Claims, which are the Orange Street Property, the Airport Road Property, the Aldi Property, and the Rockwood Road Property.
- 1.37 Orange Street Property. Real property owned by the Debtor on the Petition Date located at 38 Orange Street in Asheville, North Carolina. The Orange Street Property consists of 4,574 sq./ft. of professional office space which is leased to the Debtor's law firm and others. The Orange Street Property is identified in Deed Book 2398, page 866 of the Buncombe County Public Registry.

- 1.38 Other Priority Claims. Any Claim to the extent entitled to priority in payment under sections 507(a)(2) through 507(a)(7) of the Bankruptcy Code.
- 1.39 <u>Person</u>. An individual, a corporation, a company, a partnership, an association, a joint stock company, a joint venture, an estate, a trust, an unincorporated organization, or a government, governmental unit or any subdivision thereof or any other entity.
 - 1.40 <u>Petition Date</u>. June 25, 2018.
- 1.41 <u>Plan</u>. This Chapter 11 Plan or, as it may be from time to time modified, amended or supplemented, together with any exhibits thereto.
- 1.42 <u>Priority Non-Tax Claim</u>. Any Claim arising prior to the Petition Date entitled to priority in payment under Sections 507(a)(1)-(a)(7) of the Bankruptcy Code.
- 1.43 <u>Priority Tax Claim</u>. Any Claim arising prior to the Petition Date entitled to priority in payment under section 507(a)(8) of the Bankruptcy Code.
- 1.44 <u>Pro Rata Share</u>. As of any certain date, with respect to any Allowed Claim in any Class, the proportionate share that such Allowed Claim bears to the aggregate amount of all Claims, including Disputed Claims, in such Class.
- 1.45 <u>Professional</u>. Any attorney, accountant, appraiser, auctioneer, or other professional person retained and employed by the Estate in the Chapter 11 Case in accordance with sections 327 and/or 328 of the Bankruptcy Code.
- 1.46 <u>Rejected Agreement</u>. Each unexpired lease or other executory contract of the Debtor, which (i) is not an Assumed Agreement, (ii) has not been expressly assumed or rejected by order of the Bankruptcy Court prior to the Confirmation Date, or (iii) is not the subject of a pending motion to assume on the Effective Date.
- 1.47 <u>Reorganized Debtor</u>. The Debtor, as reorganized and re-vested with all of the assets of the Estate pursuant to this Plan.
- 1.48 <u>Rockwood Road Property.</u> 2.55+/- acres on Rockwood Road in Asheville, North Carolina owned by the Debtor on the Petition Date. The Rockwood Road Property is identified in Deed Book 3700, page 310 of the Buncombe County Public Registry.
- 1.49 <u>Schedules</u>. The Schedules of Assets and Liabilities, and any amendments thereto, filed by the Debtor with the Bankruptcy Court in accordance with section 521(l) of the Bankruptcy Code.
- 1.50 <u>Secured Claim</u>. A Claim to the extent of the value, of any interest in property of the Estate securing such Claim, as determined pursuant to section 506(a) or 1111(b) of the Bankruptcy Code. To the extent that the value of such interest is less than the amount of the Claim which has the benefit of such security, such Claim is an Unsecured Deficiency Claim unless, in any such case, the class of which such Claim is a part makes a valid and timely

election under section 1111(b) of the Bankruptcy Code to have such Claim treated as a Secured Claim to the extent allowed.

- 1.51 <u>Schultz</u>. Robert D. and Janet Schultz, the holders of a certain purchase money Deed of Trust secured by the Airport Road and Aldi Properties, recorded on December 30, 2007 in Book 4495, Page 632, Records of Buncombe County, North Carolina, as partially released on August 16, 2012 as shown on the Partial Deed of Release, recorded on August 20, 2012 recorded in Book 5010, page 1288, Records of Buncombe County, North Carolina.
- 1.52 <u>Taxes</u>. All income, franchise, excise, sales, use, employment, withholding, property, payroll, and other taxes, assessments, and governmental charges, together with any interest, penalties, additions to tax, fines, and similar amounts relating thereto, imposed or collected by any federal, state, local, or foreign governmental authority.
 - 1.53 <u>TruPoint</u>. TruPoint Bank.
- 1.54 <u>Unsecured Claim</u>. A Claim not secured by a charge against or interest in property in which the Estate has an interest, including any Unsecured Deficiency Claim, and any Claim arising at any time under Bankruptcy Rule 3002(c)(3).
- 1.55 <u>Unsecured Convenience Claim.</u> A General Unsecured Claim in the amount of \$250 or less.
- 1.56 <u>Unsecured Deficiency Claim</u>. A Claim by a Creditor arising out of the same transaction as a Secured Claim to the extent that the value, as determined by the Bankruptcy Court pursuant to section 506(a) of the Bankruptcy Code or by stipulation, of such Creditor's interest in property of the Estate securing such Claim is less than the amount of the Claim which has the benefit of such security as provided by section 506(a) of the Bankruptcy Code.
- 1.57 <u>Voting Deadline</u>. The date set in an order of the Bankruptcy Court as the deadline for the return of Ballots accepting or rejecting the Plan.
- 1.58 Other Definitions. Unless the context otherwise requires, any capitalized term used and not defined herein or elsewhere in this Plan but that is defined in the Bankruptcy Code or Bankruptcy Rules shall have the meaning set forth therein. Wherever from the context it appears appropriate, each term stated in either of the singular or the plural shall include the singular and the plural, and pronouns stated in the masculine, feminine or neuter gender shall include the masculine, the feminine and the neuter. The words "herein," "hereof," "hereto," "hereunder," and others of similar inference refer to this Plan as a whole and not to any particular article, section, subsection, or clause contained in this Plan. The word "including" shall mean "including without limitation."

ARTICLE 2 PROVISIONS FOR PAYMENT OF ALLOWED ADMINISTRATIVE CLAIMS; ADMINISTRATIVE CLAIMS BAR DATE; PROVISIONS FOR PAYMENT OF ALLOWED PRIORITY TAX CLAIMS

- 2.1 Administrative Claims and Priority Tax Claims are Not Classified in this Plan. Administrative Claims and Priority Tax Claims are not classified and are not entitled to vote to accept or reject the Plan. The treatment of and consideration to be received by holders of Allowed Administrative Claims and Allowed Priority Tax Claims pursuant to this Article 2 of the Plan shall be in full and complete satisfaction, settlement, release, and discharge of such Claims. The Debtor's obligations in respect of such Allowed Administrative and Priority Tax Claims shall be satisfied in accordance with the terms of this Plan.
- 2.2 Administrative Claims Bar Date. Unless otherwise ordered by the Bankruptcy Court, requests for payment of Administrative Claims, including applications for final allowance of compensation and reimbursement of expenses of Professionals incurred before the Confirmation Date, must be filed and served on the Debtor and the Bankruptcy Administrator no later than 30 days after the Effective Date. Any Person required to file and serve a request for payment of an Administrative Claim and who fails to timely file and serve such request, shall be forever barred, estopped, and enjoined from asserting such Claim or participating in distributions under the Plan on account thereof. However, the Administrative Claims Bar Date shall not apply to fees and expenses of Professionals incurred after the Effective Date.
- 2.3 Treatment of Administrative Claims. Except to the extent the holder of an Allowed Administrative Claim agrees otherwise, each holder of an Allowed Administrative Claim shall be paid, in respect of such Allowed Claim, the full amount thereof in Cash (or such other form as is agreed upon by any holder of an Allowed Administrative Claim) as soon as practicable after the later of (a) the Effective Date and (b) the date on which such Claim becomes an Allowed Claim, except that Allowed Administrative Claims arising in the ordinary course of business shall, if due at a later date pursuant to its terms, be paid when otherwise due. Furthermore, all fees payable pursuant to Section 1930 of title 28 of the United States Code shall be paid pursuant to § 11.1 of the Plan.
- 2.4 Treatment of Priority Tax Claims. Each holder of an Allowed Priority Tax Claim shall be paid the Allowed Amount of its Allowed Priority Tax Claim, at the option of the Reorganized Debtor: (a) in full, in Cash, on the Effective Date or as soon as practicable thereafter; (b) upon such other terms as may be mutually agreed upon between such holder of an Allowed Priority Tax Claim and the Reorganized Debtor; or (c) in four Cash payments commencing on or before June 1, 2019 and continuing in three additional, annual installments thereafter on or before May 31st of years 2020-2021, respectively, in an aggregate amount equal to such Allowed Priority Tax Claim (less any payments made by the Debtor with respect thereto during the Chapter 11 Case) together with interest at such rate as required by Section 511 of the Bankruptcy Code or otherwise as required by Section 1129(a)(9)(C) or (D) of the Bankruptcy Code.

OF CLAIMS AND INTERESTS

3.1 Class 1: Secured Tax Claims

3.1.1 *Classification*

Class 1 consists of all Allowed Secured Tax Claims.

3.1.2 *Treatment*

Each holder of an Allowed Secured Tax Claim, shall be paid the Allowed Amount of its Allowed Secured Tax Claim, at the option of the Reorganized Debtor: (a) in full, in Cash, on the Effective Date or as soon as practicable thereafter; (b) upon such other terms as may be mutually agreed upon between such holder of an Allowed Secured Claim and the Reorganized Debtor; or (c) in four Cash payments commencing on or before June 1, 2019 and continuing in three additional, annual installments thereafter on or before May 31st of years 2020-2022, respectively, in an aggregate amount equal to such Allowed Secured Tax Claim (less any payments made by the Debtor with respect thereto during the Chapter 11 Case) together with interest at such rate as required by Section 511 of the Bankruptcy Code or otherwise as required by Section 1129(a)(9)(C) or (D) of the Bankruptcy Code. Each holder of an Allowed Secured Tax claim shall retain its existing liens, privileges and encumbrances, which shall retain the same validity, priority and extent that existed on the Petition Date.

3.1.3 *Impairment and Voting*

Class 1 is impaired by the Plan. The holders of Class 1 Claims are entitled to vote to accept or reject the Plan. For purposes of voting, each holder of an Allowed Secured Tax Claim shall be considered to be the sole member of a separate Class.

3.2 Class 2: First Secured Claim of TruPoint (secured by Debtor's home)

3.2.1 *Classification*

Class 2 consists of the first Allowed Secured Claim of TruPoint.

3.2.2 *Treatment*

This Claim shall be treated as a secured obligation of the Reorganized Debtor upon the same terms and conditions as set forth in the Debtor's pre-petition loan agreement with TruPoint. TruPoint shall retain its lien with the priority thereof, as it existed on the Petition Date pursuant to §1129(b)(2)(A)(i)(I) of the Bankruptcy Code until its Allowed Class 2 Claim is satisfied as set forth herein.

3.2.3 *Impairment and Voting*

Class 2 is unimpaired by the Plan. The holder of the Class 2 Claim is not entitled to vote to accept or reject the Plan.

3.3 Class 3: Second Secured Claim of TruPoint (secured by Debtor's 2014 GMC Yukon)

3.3.1 *Classification*

Class 3 consists of the second Allowed Secured Claim of TruPoint.

3.3.2 *Treatment*

This Claim shall be treated as a secured obligation of the Reorganized Debtor in the amount of \$14,843.32, less any payments made by the Debtor to TruPoint with respect to such Claim during the Chapter 11 Case. Payments on account of TruPoint's second Allowed Secured Claim shall begin in the first full calendar month following the Effective Date and shall be made in equal monthly installments of principal and interest, with interest at 5.279% per annum, over 60 months with no prepayment penalty. TruPoint shall retain its lien with the priority thereof, as it existed on the Petition Date pursuant to $\S1129(b)(2)(A)(i)(I)$ of the Bankruptcy Code until its Allowed Class 3 Claim is satisfied as set forth herein.

3.3.3 *Impairment and Voting*

Class 3 is impaired by the Plan. The holder of the Class 3 Claim is entitled to vote to accept or reject the Plan.

3.4 Class 4: Secured Claim of Schultz

3.4.1 *Classification*

Class 4 consists of the second Allowed Secured Claim of Schultz.

3.4.2 Treatment

Upon confirmation, the lien held by Schultz on the Airport Road Property shall be deemed released pursuant to separate order of the Court.

The Allowed Secured Claim of Schultz shall be treated as a secured obligation of the Reorganized Debtor in the amount of \$200,000, which shall be paid on or before December 31, 2020 or as otherwise agreed by Schultz and the Reorganized Debtor. Schultz shall retain their lien with the priority thereof, as it existed on the Petition Date pursuant to \$1129(b)(2)(A)(i)(I) of the Bankruptcy Code as to the Aldi Property until their Allowed Class 4 Claim is satisfied as set forth in the Plan. Upon the Effective Date, the lien held by Schultz on the Airport Road Property shall be deemed released. Once the Allowed Secured Claim of Schultz is satisfied, the lien held

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by Schultz on the Aldi Property shall also be deemed released. The Reorganized Debtor may seek such orders from the Bankruptcy Court as are necessary following occurrence of the Effective Date to effectuate the releases set forth in section 3.4.2 of the Plan.

3.4.3 *Impairment and Voting*

Class 4 is impaired by the Plan. The holder of the Class 4 Claim is entitled to vote to accept or reject the Plan.

3.5 Class 5: Secured Claim of HomeTrust

3.5.1 *Classification*

Class 5 consists of the Allowed Secured Claim of HomeTrust.

3.5.2 Treatment

This Claim shall be treated as a secured obligation of the Reorganized Debtor in an amount: (i) up to the value of the collateral securing the Claim as determined by the Bankruptcy Court pursuant to section 506 of the Bankruptcy Code, or (ii) as otherwise agreed upon by the Debtor and HomeTrust, less any payments made by the Debtor to HomeTrust during the Chapter 11 Case.

Within 14 days after the Confirmation Date, the Airport Road Property and the Rockwood Road Property shall be surrendered to HomeTrust by the Reorganized Debtor in partial satisfaction of the Allowed Class 5 Claim in an amount as determined pursuant to the Debtor's Motion for Valuation of Real Property. After a credit for the partial surrender of the HomeTrust Collateral, the remaining Allowed Secured Claim of HomeTrust shall be paid in equal monthly installments of principal and interest, with interest at 6% per annum. Said payments shall begin in the first full calendar month following the Effective Date and continue for 240 months with no prepayment penalty.

HomeTrust shall retain its lien with the priority thereof, as it existed on the Petition Date pursuant to §1129(b)(2)(A)(i)(I) of the Bankruptcy Code on the Orange Street Property and the Aldi Property until its Allowed Class 5 Claim is satisfied as set forth herein.

3.5.3 *Impairment and Voting*

Class 5 is impaired by the Plan. The holder of the Class 5 Claim is entitled to vote to accept or reject the Plan.

3.6 Class 6: Unsecured Convenience Claims

3.6.1 *Classification*

Class 6 consists of all Allowed General Unsecured Claims in amounts of \$250 or less each. Any creditor holding an allowed Claim may opt into Class 6.

3.6.2 *Treatment*

Holders of Allowed Class 6 Claims will be paid the full amount of their Allowed Unsecured Claims as of the Petition Date, not to exceed \$250 each, in a single distribution within thirty days following the Effective Date of the Plan in full satisfaction of such Claim.

3.6.3 *Impairment and Voting*

Class 6 is impaired by the Plan. The holder of the Class 6 Claim is entitled to vote to accept or reject the Plan.

3.7 Class 7: General Unsecured Claims

3.7.1 *Classification*

Class 7 consists of all Allowed General Unsecured Claims, including any Allowed Unsecured Claims not otherwise classified in this Plan.

3.7.2 *Treatment*

These Claims shall be treated as unsecured obligations of the Reorganized Debtor. If not sooner paid, each holder of an Allowed Unsecured Claim shall be paid in three equal, annual installments of principal and interest, with interest at 3.25% per annum. The first said payment will be made within the first full calendar month following the Effective Date with the following two annual payments occurring on or before the first and second anniversary of the Effective Date.

3.7.3 *Impairment and Voting*

Class 7 is impaired by the Plan. The holder of the Class 7 Claim is entitled to vote to accept or reject the Plan.

ARTICLE 4 ACCEPTANCE OR REJECTION OF THE PLAN

4.1 *Impaired Classes Vote*. Each holder of a Claim or Interest in an impaired Class receiving or retaining anything under this Plan is entitled to vote to accept or reject this Plan to the extent and in the manner provided in the Plan, the Bankruptcy Code and the Bankruptcy Rules, or in any voting procedures order.

- 4.2 Acceptance by Impaired Classes of Claims. Acceptance of this Plan by any Impaired Class entitled to vote shall be determined in accordance with the Bankruptcy Code, the Bankruptcy Rules, and any voting procedures order entered by the Bankruptcy Court.
- 4.3 **Designation of Classes Entitled to Vote.** Classes 1 and 3-7 are impaired, and the holders of Claims and Interests in those Classes are entitled to vote on the Plan.
- 4.4 *Nonconsensual Confirmation.* With respect to any Impaired Class, including any Class of Claims or Interests created pursuant to amendments or modifications to this Plan, that does not accept the Plan, the Debtor will request that the Bankruptcy Court confirm this Plan by "cramdown" under Section 1129(b) of the Bankruptcy Code with respect to any such non-accepting Class or Classes at the Confirmation Hearing, *and the filing of this Plan shall constitute a motion for such relief.*

ARTICLE 5 EXECUTORY CONTRACTS AND UNEXPIRED LEASES

5.1 Assumption; Exceptions Thereto. Each executory contract or unexpired lease of the Debtor that has not expired by its own terms before the Effective Date or previously been assumed or rejected by the Debtor in Possession pursuant to an order of the Bankruptcy Court, shall be assumed as of the Effective Date pursuant to Sections 365 and 1123 of the Bankruptcy Code, except for any executory contract or unexpired lease (i) that is listed on a "Schedule of Executory Contracts and Unexpired Leases to be Rejected" (to be Filed on or before the day that is seven (7) days prior to the Confirmation Hearing), (ii) that has been previously rejected by the Debtor pursuant to an order of the Bankruptcy Court, (iii) as to which a motion for rejection of such executory contract or unexpired lease is filed prior to the Effective Date, or (iv) added to the "Schedule of Executory Contracts and Unexpired Leases to be Rejected" prior to the Effective Date. Nothing in the Plan, any Exhibit to the Plan, or any document executed or delivered in connection with the Plan or any such Exhibit creates any obligation or liability on the part of the Debtor or the Reorganized Debtor, or any other Person or entity that is not currently liable for such obligation, with respect to any executory contract or unexpired lease except as may otherwise be provided in the Plan.

Any executory contract or unexpired lease assumed pursuant to the Plan shall be and hereby is assumed by the Reorganized Debtor as of the Effective Date and shall be fully enforceable by the Reorganized Debtor in accordance with its terms, and shall include all written modifications, amendments, supplements of said executory contract or unexpired lease and, as with respect to executory contracts or unexpired leases that relate to real property, shall include all written agreements and leases appurtenant to the premises, including easements, licenses, permits, rights, privileges, immunities, options, rights of first refusal, powers, uses, reciprocal easements, and any other interests in real property or rights *in rem* related to such premises.

The Debtor reserves the right at any time before the Effective Date to amend the "Schedule of Executory Contracts and Unexpired Leases to be Rejected" to: (a) delete any executory contract or unexpired lease listed on the "Schedule of Executory Contracts and Unexpired Leases to be Rejected," thus providing for its assumption under the Plan, or (b) add

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any executory contract or unexpired lease to the "Schedule of Executory Contracts and Unexpired Leases to be Rejected," thus providing for its rejection under the Plan. The Debtor shall provide notice of any such amendment of the "Schedule of Executory Contracts and Unexpired Leases to be Rejected" to the other party or parties to the affected executory contract and/or unexpired lease, and to the Office of the Bankruptcy Administrator.

5.2 Cure Payments, Compensation for Pecuniary Loss, and Adequate Assurance. All payments, including any and all cure payments, adequate assurance or compensation for actual pecuniary loss, required to be paid or provided for by §§ 365(b)(1)(A)-(C) of the Bankruptcy Code (the "Cure Payments") for any executory contract or unexpired lease that is being assumed under the Plan, unless disputed by the Debtor, shall be made by the Reorganized Debtor on the Effective Date. The Debtor hereby gives notice that there are no Cure Payments due with respect to any executory contracts and unexpired leases to be assumed under the Plan. Any non-debtor party to any executory contract or unexpired lease to be assumed under the Plan that objects to assumption of the executory contract or unexpired lease or believes that a Cure Payment is due in connection with such assumption must file a written objection to the assumption of such executory contract or unexpired lease with no Cure Payment and state in the written objection the grounds for such objection and specifically set forth the amount of any request for a Cure Payment by the deadline established by the Bankruptcy Court for filing objections to confirmation of the Plan. Unless the non-debtor party to any executory contract or unexpired lease to be assumed files and serves on the Debtor and his counsel an objection to assumption of such executory contract or unexpired lease for any reason, or asserting that a Cure Payment is required or owed in connection with such assumption, by the deadline established by the Bankruptcy Court for filing objections to confirmation of the Plan, then the executory contracts and unexpired leases shall be assumed, and any default then existing in the executory contract and/or unexpired lease shall be deemed cured as of the Effective Date, and there shall be no other cure obligation or Cure Payment due or owed by anyone, including the Debtor and the Reorganized Debtor, in connection with such assumption. Any Claims for Cure Payments not Filed as part of a written objection to the proposed assumption within such time period will be forever barred from assertion against the Debtor, his Estate, the Reorganized Debtor, and his assets, and the holders of any such Claims are barred from recovering any distributions under the Plan on account thereof. In the event of an objection to the assumption of executory contracts or unexpired leases regarding the amount of any Cure Payment, or the ability of the Reorganized Debtor to provide adequate assurance of future performance or any other matter pertaining to assumption, (a) the Bankruptcy Court will hear and determine such dispute at the Confirmation Hearing, and (b) in the discretion of the Debtor, the Debtor (i) may assume such disputed executory contract or unexpired lease by curing any default or providing adequate assurance in the manner determined by the Bankruptcy Court, or (ii) the Debtor may reject such executory contract or unexpired lease as of the Effective Date. The Reorganized Debtor shall make any Cure Payment on the later of the Effective Date or the date such Cure Payment is due pursuant to a Final Order, provided, however, that the Reorganized Debtor shall have ten (10) Business Days after any order determining the amount of a disputed Cure Payment becomes a Final Order in which to amend the "Schedule of Executory Contracts and Unexpired Leases to be Rejected" to provide for the rejection of such executory contract or unexpired lease and, in such an event, such executory contract or unexpired lease shall be deemed rejected as of the Effective Date.

5.3 Effect of Confirmation Order on Executory Contracts and Unexpired Leases. Subject to the occurrence of the Effective Date, entry of the Confirmation Order shall constitute approval of any such assumptions pursuant to Section 365(a) and 1123(b)(2) of the Bankruptcy Code and a finding by the Bankruptcy Court that each such assumption is in the best interest of the Debtor, his estate, and all parties in interest. In addition, the Confirmation Order shall constitute a finding of fact and conclusion of law that (i) there are no defaults of the Debtor, no Cure Payments owing (including that there is no compensation due for any actual pecuniary loss), (ii) there is adequate assurance of future performance with respect to each such assumed executory contract or unexpired lease, (iii) such assumption is in the best interest of the Debtor and the Estate, (iv) upon the Effective Date, the assumed executory contracts or unexpired leases constitute legal, valid, binding and enforceable contracts in accordance with the terms thereof, and (v) the non-debtor counter party to each assumed executory contract or unexpired lease is required to and ordered to perform under and honor the terms of the assumed executory contract or unexpired lease. All executory contracts and unexpired leases assumed under the Plan or during the Chapter 11 Case constitute valid contracts and leases, as applicable, enforceable by the Debtor or Reorganized Debtor against the non-debtor counterparties regardless of any crossdefault or change of control provisions in any contracts or leases assumed or rejected under the Plan or during the Chapter 11 Case.

Likewise, subject to the occurrence of the Effective Date, the Confirmation Order shall constitute an order of the Bankruptcy Court approving the rejection as of the Effective Date of all executory contracts and unexpired leases which are not assumed under this Plan, with the rejection effective as of the day before the Petition Date, as being burdensome and not in the best interest of the Estate.

Unexpired Leases Rejected Pursuant to the Plan. Any Claims for damages arising from the rejection of an executory contract or unexpired lease under this Plan must be Filed within thirty (30) days after the Confirmation Date or, with respect to any executory contracts or unexpired leases which are rejected after the Confirmation Date, by amendment to the "Schedule of Executory Contracts and Unexpired Leases to be Rejected," no later than thirty (30) days after the date of such amendment to the "Schedule of Executory Contracts and Unexpired Leases to be Rejected," or such Claims will be forever barred and unenforceable against the Debtor, the Reorganized Debtor, and the Estate, and the holders of any such Claims are barred from receiving any distributions under the Plan.

ARTICLE 6 DISTRIBUTIONS

6.1 Establishment of Distribution Reserve. Upon confirmation of the Plan, the Reorganized Debtor shall establish a Distribution Reserve. Thereafter, the Reorganized Debtor shall fund the Distribution Reserve with his the new value contribution set forth in Section 7.2 of the Plan as well as his ongoing net income. The Reorganized Debtor shall have discretion to retain a reasonable portion of the funds deposited into the Distribution Reserve to fund the Disputed Claim Reserve described in section 8.3 of this Plan. When all Disputed Claims have

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been resolved by Final Order, all remaining funds in the Disputed Claims Reserve shall be transferred to the Distribution Reserve.

- 6.2 **Distributions Under the Plan.** The Reorganized Debtor or, at the option of the Reorganized Debtor, any distribution agent the Reorganized Debtor may retain, shall make all distributions to the holders of Allowed Claims and Allowed Interests that are required under this Plan. Whenever any distribution to be made under this Plan shall be due on a day other than a Business Day, such distribution shall instead be made, without the accrual of any interest, on the immediately succeeding Business Day, but shall be deemed to have been made on the date due.
- 6.3 Delivery of Distributions, Instruments, or Property. Distributions or delivery of instruments required under this Plan shall be made at the addresses indicated in the Debtor's records. In the event that any distribution or instrument is returned as undeliverable, the Reorganized Debtor shall use reasonable efforts to determine the current address of the applicable claimant, and no distribution or delivery to such claimant shall be made unless and until the Reorganized Debtor has determined such then current address; provided, however, that if any distribution or instrument remains unclaimed after the first anniversary after distribution or delivery, such distribution or instrument shall be deemed unclaimed property pursuant to section 347(b) of the Bankruptcy Code and shall be vested in the Reorganized Debtor. In such event, the Claim of the holder for such distribution or instrument shall no longer be deemed to be Allowed, and such holder shall be deemed to have waived its rights to such distribution or delivery under this Plan pursuant to section 1143 of the Bankruptcy Code, shall have no further claim or right thereto, and shall not participate in any further distributions under this Plan with respect to such Claim. Checks issued by the Reorganized Debtor in respect of Allowed Claims shall be null and void if not negotiated within 120 days after the date of issuance thereof. Surrender of any real property under this Plan to a holder of an Allowed Claim shall be made by mailing written notice of such surrender with a copy of a quitclaim deed of the real property to be surrendered to the holder of the applicable Allowed Claim at its address as shown in a filed Proof of Claim or in the Schedules. The recipient of such notice shall have 7 days from the date thereof to acknowledge receipt and acceptance of the deed in writing to the Reorganized Debtor. With 14 days of the holder of the applicable Allowed Claim accepting the deed, the Reorganized Debtor shall record the quitclaim deed. If the recipient of such notice does not accept the quitclaim deed in writing within 7 days of the date thereof, such property shall be deemed unclaimed pursuant to § 347(b) and shall become vested in the Reorganized Debtor free and clear of any liens, claims, and encumbrances asserted by the holder of the applicable Allowed Secured Claim. The Claim of the holder otherwise entitled to such surrender shall no longer be deemed to be Allowed, and such holder shall be deemed to have waived its rights to any distribution or surrender under this Plan pursuant to § 1143 of the Bankruptcy Code, shall have no further claim or right thereto, and shall not participate in any further distributions under this Plan with respect to such Claim. In such event, the Reorganized Debtor may seek entry of an order by the Bankruptcy Court cancelling any lien, encumbrance, or interest on or in the affected property.
- 6.4 *Third-Party Agreements*. Distributions to the Classes of Claims or Interests hereunder will not affect the right of any entity to levy, garnish, attach, or employ any other legal process with respect to such distributions by reason of any claimed subordination of lien priority rights or otherwise. All subordination agreements entered into by any parties in interest shall be

enforceable to the extent permitted by applicable law, and all distributions and payments made pursuant to the Plan shall be subject to applicable law.

- 6.5 *Manner of Payment Under the Plan*. At the option of the Reorganized Debtor, any payment in Cash to be made under the Plan may be made by check or wire transfer from a domestic bank or as otherwise required by applicable agreement.
- 6.6 *No Fractional Distributions*. No fractional dollars shall be distributed under the Plan. For purposes of distributions, Cash distributions shall be rounded up or down, as applicable, to the nearest whole dollar.
- 6.7 **Withholding and Reporting.** The Reorganized Debtor shall comply with all applicable withholding and reporting requirements imposed by federal, state, and local taxing authorities, and all distributions shall be subject to such withholding and reporting requirements.

ARTICLE 7 MEANS FOR EXECUTION AND IMPLEMENTATION OF THE PLAN

- 7.1 **Sources of Funding.** The Plan contemplates that distributions will be funded by the Debtor's projected disposable income, and the new value contribution described in section 7.2 below.
- 7.2 *New Value Contribution.* The Debtor will contribute a lump sum of \$10,000 to the Estate on the Effective Date. Said funds will be used to pay distributions to the holders of Allowed Claims.
- 7.3 Authority to Act Following Confirmation Date. Upon confirmation of this Plan, the Debtor shall be authorized to take all necessary steps, and perform all necessary acts, to consummate the terms and conditions of this Plan including, without limitation, the execution and filing of all documents required or contemplated by this Plan. In connection with the occurrence of the Effective Date, the Reorganized Debtor is authorized to execute, deliver, or record such contracts, instruments, releases, indentures, and other agreements or documents, and to take such actions as may be necessary or appropriate to effectuate and further evidence the terms and conditions of this Plan.
- 7.4 Authority to Act Following Effective Date. The Reorganized Debtor shall be authorized to execute, deliver, file, or record such contracts, instruments, releases, indentures, and other agreements or documents and to take such actions as may be necessary or appropriate to effectuate and further evidence the terms and conditions of this Plan and any notes or securities issued pursuant to this Plan.
- 7.5 Status of Existing Liens. Unless otherwise provided in this Plan or by Order of the Bankruptcy Court, on the Effective Date, all existing liens established by properly perfected security agreements and held by any Class or Classes on the Debtor's assets as described in this Plan shall retain the same priority that existed on the Petition Date, provided that such liens and any related rights shall not extend to property acquired by the Debtor after commencement of the Chapter 11 Case as set forth in section 552 of the Bankruptcy Code.

Section 552 of the Bankruptcy Code shall continue to apply to all such liens following confirmation of the Plan. All other liens, encumbrances, and related rights (including, but not limited to, rights of setoff) not specifically provided for in the Plan shall be deemed automatically canceled, terminated and of no further force or effect without further act or action under any applicable agreement, law, regulation, order, or rule.

7.6 *Effectuating Documents and Further Transactions*. The Debtor and the Reorganized Debtor shall be authorized, but not required, to execute, deliver, file, or record such contracts, instruments, releases, indentures, and other agreements or documents and to take such actions as may be necessary or appropriate to effectuate and further evidence the terms and conditions of this Plan and any notes or securities issued pursuant to this Plan.

ARTICLE 8 RESOLUTION OF DISPUTED CLAIMS AND INTERESTS

- 8.1 Objections to Claims and Interests. The Debtor, and after the Effective Date, the Reorganized Debtor, shall have the exclusive right to object to the allowance, amount or classification of Claims and Interests asserted in the Chapter 11 Case, and such objections may be litigated to Final Order by the Debtor or Reorganized Debtor, or compromised and settled in accordance with the business judgment of the Debtor or Reorganized Debtor, as applicable, without further order of the Bankruptcy Court. Unless otherwise provided herein or ordered by the Bankruptcy Court, all objections to Claims and Interests shall be Filed no later than one hundred and twenty (120) days after the Effective Date, subject to any extensions granted pursuant to a further order of the Bankruptcy Court, which extensions may be obtained by the Reorganized Debtor without notice upon ex parte motion.
- 8.2 Estimation of Disputed Claims and Interests. The Debtor and, after the Effective Date, the Reorganized Debtor, may at any time request that the Bankruptcy Court estimate for all purposes, including distributions under this Plan, any Disputed, contingent or unliquidated Claim or Interest pursuant to Section 502(c) of the Bankruptcy Code whether or not the Debtor or the Reorganized Debtor has previously objected to such Claim or Interest. The Bankruptcy Court shall retain jurisdiction to estimate any such Claim or Interest at any time, including, without limitation, during the pendency of an appeal relating to such objection.
- 8.3 *Establishment of Disputed Claims Reserve*. Within one hundred and twenty (120) days after the Effective Date, the Reorganized Debtor shall establish a Disputed Claims Reserve if any Claims are objected to pursuant to Paragraph 8.1 of this Plan.
- 8.4 No Distribution on Account of Disputed Claims and Interests. Notwithstanding anything else contained in this Plan, except with respect to any undisputed, non-contingent and liquidated portion of General Unsecured Claims, no distribution shall be due or made with respect to all or any portion of any disputed, contingent, or unliquidated Claim until the Claim becomes an Allowed Claim by Final Order. The Reorganized Debtor shall set aside or reserve a portion of the consideration payable to the holders of Allowed Claims and Allowed Interests in a particular Class to be held in the applicable Disputed Claims Reserve for such Class, in an amount sufficient to pay to the holders of all Disputed Claims in such Class the

full distributions they would be entitled to if their respective Claims and Interests were ultimately allowed in full by Final Order.

ARTICLE 9 EFFECT OF CONFIRMATION OF PLAN

- 9.1 Vesting of Assets and Retained Causes of Action. On the Effective Date, pursuant to Section 1141(b) of the Bankruptcy Code, all assets and property of the Debtor shall vest in the Reorganized Debtor free and clear of any and all Claims, Liens, Interests, and other interests, charges and encumbrances, except as otherwise expressly provided in this Plan or in the Confirmation Order. Consistent with the terms of this Plan, from and after the Effective Date the Reorganized Debtor may operate his businesses, and may own, use, acquire and dispose of his respective property free of any restrictions of the Bankruptcy Code or the Bankruptcy Rules and in all respects as if the Chapter 11 Case had never been filed. Except as otherwise provided in this Plan, the Reorganized Debtor shall retain all rights and are authorized to commence and pursue, as the Reorganized Debtor deem appropriate, any and all claims and causes of action, including, but not limited to Avoidance Actions, whether arising before or after the Petition Date, in any court or other tribunal including, without limitation, in an adversary proceeding filed in the Chapter 11 Case, and including but not limited to, the claims and causes of action specified in the Plan, any Plan exhibit, the Disclosure Statement, or any exhibit to the Disclosure Statement.
- 9.2 **Binding Effect.** Subject to the occurrence of the Effective Date on or before the deadline set forth in Article 10 of the Plan, on and after the occurrence of the Confirmation Date, the provisions of this Plan shall bind any holder of a Claim against, or an Interest in, the Debtor and/or his Estate and such holder's successors and assigns, whether or not such holder's Claim or Interest is impaired under the Plan, whether or not such holder has accepted the Plan, and whether or not such holder is entitled to a distribution under the Plan.
- 9.3 **Discharge of the Debtor.** The consideration distributed under this Plan shall be in exchange for, and in complete satisfaction, discharge, release, and termination of all Claims of any nature whatsoever against the Debtor and his Estate. The Debtor shall be entitled to move for entry of a discharge pursuant to section 1141 of the Bankruptcy Code. If such discharge is approved by Order of the Bankruptcy Court (the "Discharge Order"), the Debtor shall be deemed discharged and released pursuant to section 1141 of the Bankruptcy Code from any and all Claims, including but not limited to demands and liabilities that arose before the date of the Discharge Order, and all debts of the kind specified in section 502(g), 502(h), or 502(i) of the Bankruptcy Code, whether or not (a) a proof of claim based upon such debt is filed or deemed filed under section 501 of the Bankruptcy Code; (b) a Claim based upon such debt is allowed under section 502 of the Bankruptcy Code; or (c) the holder of a Claim based upon such debt has accepted this Plan.
- 9.4 *Effect of Discharge*. The Discharge Order shall be a judicial determination of discharge and termination of all liabilities of and all Claims against the Debtor and the Estate, except as otherwise specifically provided in this Plan. Upon the entry of the Discharge Order, as to every discharged Claim and other debt of the Debtor, the holder of such Claim or other debt of

the Debtor shall be permanently enjoined and precluded from asserting against the Reorganized Debtor, or against his assets or properties or any transferee thereof, any other or further Claim or other debt of the Debtor based upon any document, instrument, or act, omission, transaction, or other activity of any kind or nature that occurred prior to the entry of the Discharge Order except as expressly set forth in this Plan. In the event that, after entry of the Discharge Order, any Person asserts, against the Reorganized Debtor or any of his subsidiaries or affiliates, any right to payment or equitable remedy for breach of performance which gives rise to a right of payment, which right was not asserted prior to the entry of the Discharge Order but is based on any act, fact, event, occurrence, or omission, by or relating to the Debtor as they existed before the entry of the Discharge Order, and in the further event that such right is determined by the Bankruptcy Court (a) not to have been discharged pursuant to the provisions of section 1141 of the Bankruptcy Code and this Plan, and (b) that such right may be asserted against the Reorganized Debtor, then, in such circumstances the holder of such right shall be entitled to receive from the Reorganized Debtor value equivalent to that such holder would have received if such right had been asserted against the Debtor before the Confirmation Date and only to the extent such right would have been an Allowed Claim. Nothing in this section 9.4 shall have the effect of excepting from discharge any Claim that is or would be discharged pursuant to section 1141 of the Bankruptcy Code or this Plan.

- Terms of Certain Injunctions. As of and on the Confirmation Date, all Persons who have held, hold, or may hold Claims against the Debtor and/or the Estate shall be deemed to have waived, released, and discharged all rights or claims, whether based upon tort, contract or otherwise, which they possessed or may possess prior to the Confirmation Date against the Debtor and/or the Estate, except as otherwise provided for in this Plan (including the documents filed as Schedules or Exhibits to the Plan) or the Confirmation Order; provided, however, that the foregoing release shall not apply to nonperformance under the Plan. The Confirmation Order shall constitute a permanent injunction effectuating these releases, such that all Persons who have held, hold, or may hold Claims against the Debtor and/or the Estate shall be expressly prohibited from taking any action to enforce such Claims against the Reorganized Debtor or his property, or any transferee of such property. Further, any holder of an Allowed Secured Claim whose collateral is surrendered to it pursuant to the terms of this Plan shall be enjoined from exercising its in rem rights as to such collateral unless and until it provides written notice to the Debtor of its intent to do so with an opportunity to cure at least thirty (30) days prior to initiating any action, proceeding, notice, or sale otherwise authorized under applicable law in connection with such in rem rights. Unless otherwise provided herein or in the Confirmation Order, all injunctions and/or stays provided for in, or in connection with, this Chapter 11 Case shall remain in full force and effect through the Effective Date and thereafter. In addition, the Debtor or the Reorganized Debtor may seek such further orders as they deem necessary or appropriate to preserve the *status quo* following occurrence of the Confirmation Date.
- 9.6 No Successor Liability. Except as otherwise specifically provided in the Plan or the Confirmation Order, neither the Debtor nor the Reorganized Debtor will have any responsibilities, pursuant to the Plan or otherwise, for any liabilities or obligations of the Debtor or any of the Debtor's past or present companies, affiliates, subsidiaries or predecessors-in-interest relating to or arising out of the operations of or assets of the Debtor or any of the Debtor's past or present companies, affiliates, subsidiaries, or predecessors-in-interest whether arising prior to, or resulting from actions, events, or circumstances occurring or existing at any

time prior to the Effective Date. The Reorganized Debtor shall have no successor or transferee liability of any kind for any Claims; provided, however, that the Reorganized Debtor shall have the obligations specifically and expressly provided, and solely in the manner stated, in the Plan.

9.7 Preservation of All Causes of Action Not Expressly Settled or Released. Without limiting or restricting any other provisions of this Plan, including but not limited to Section 9.1, unless a Claim, cause of action, or objection against a Creditor or other entity is expressly and specifically waived, relinquished, released, compromised or settled in this Plan or any Final Order, the Reorganized Debtor expressly reserves such claim, cause of action, or objection for adjudication or pursuit by the Reorganized Debtor after the Effective Date. Therefore, no preclusion doctrine, including, without limitation, the doctrines of res judicata, collateral estoppel, issue preclusion, claim preclusion, waiver, estoppel (judicial, equitable or otherwise) or laches shall apply to such claims, causes of action, or objections by the Reorganized Debtor upon or after the Confirmation Date or Effective Date of the Plan based on the Disclosure Statement, the Plan, the Confirmation Order or otherwise. The Reorganized Debtor expressly reserve the right to pursue or adopt any claims (and any defenses), causes of action, or objections of the Debtor or the Debtor in Possession, as trustees for or on behalf of the Creditors, not specifically and expressly waived, relinquished, released, compromised or settled in this Plan or any Final Order against any entity, including, without limitation, the plaintiffs or codefendants in any lawsuits. The Reorganized Debtor shall be the representative of the Estate appointed for the purposes of pursuing any and all such claims, causes of action, and objections under section 1123(b)(3)(B) of the Bankruptcy Code.

Any Person to whom the Debtor has incurred an obligation (whether on account of services, purchase or sale of goods, tort, breach of contract or otherwise), or who has received services from the Debtor or a transfer of money or property of the Debtor, or who has transacted business with the Debtor, or leased equipment or property from the Debtor, should assume that such obligation, transfer, or transaction may be reviewed by the Reorganized Debtor subsequent to the Effective Date and may, to the extent not theretofore specifically waived, relinquished, released, compromised or settled in this Plan or any Final Order, be the subject of an action, claim, demand, or objection after the Confirmation Date or the Effective Date, whether or not (a) such Person has filed a proof of claim in the Chapter 11 Case, (b) such Person's proof of claim has been objected to, (c) such Person's Claim was included in the Debtor's Schedules, or (d) such Person's scheduled Claim has been objected to or has been identified by the Debtor as disputed, contingent, or unliquidated.

ARTICLE 10 THE EFFECTIVE DATE OF THE PLAN

10.1 Conditions to Occurrence of Effective Date of Plan. The "effective date of the plan," as used in Section 1129 of the Bankruptcy Code, shall not occur until the Effective Date as defined herein. The Effective Date shall occur upon the earlier of: (a) the Business Day that is thirty (30) days after entry of the Confirmation Order; or (b) upon satisfaction of the following conditions precedent (or conditions subsequent with respect to actions that are to be taken contemporaneously with, or immediately upon, the occurrence of the Effective Date), any of which may be waived in writing by the Debtor.

- 10.1.1 The Confirmation Order shall have been entered by the Bankruptcy Court.
- 10.1.2 The Confirmation Order shall have become a Final Order.
- 10.1.3 All actions, agreements and instruments, or other documents necessary to implement the terms and provisions of the Plan, if any, shall have been executed and delivered by any applicable non-debtor parties in form and substance satisfactory to the Debtor.
- 10.1.4 All actions, agreements and instruments, or other documents necessary to implement the terms and provisions of the Plan, shall have been executed by the Debtor.
- 10.1.5 The new value contribution contemplated in section 7.2 of the Plan shall have been received by the Reorganized Debtor.
- 10.1.6 Any federal, state, local and foreign governmental authorizations, consents and regulatory approvals required for the consummation of each of the transactions contemplated in the Plan shall have been obtained and shall have become final and non-appealable and, with respect to any court proceeding relating thereto, been approved by Final Order.
- 10.1.7 All fees and expenses due to or incurred by Professionals for the Debtor through the Effective Date not previously paid pursuant to interim or Final Orders shall have been paid into and shall be held in trust, free and clear of Liens, Claims and encumbrances (other than the rights of such Professionals) until due and payable in accordance with applicable court order.
 - 10.1.8 All payments required to be made on the Effective Date shall have been made.
- 10.2 Filing of Notice of Effective Date. Within fourteen (14) Business Days of the occurrence of the Effective Date, the Reorganized Debtor shall file a notice of occurrence of the Effective Date signed by his counsel in the record of the Bankruptcy Court reflecting (a) that the foregoing conditions to the occurrence of the Effective Date have been satisfied or waived by the Debtor and any other person whose consent or waiver is required, (b) the date of the Effective Date, and (c) acknowledging that the Effective Date has occurred on and as of such date.
- 10.3 Revocation of Confirmation Order or Withdrawal of Plan. The Debtor may revoke or withdraw the Plan prior to the Confirmation Date by filing a Notice of Withdrawal of Plan in the record of the Chapter 11 Case. If the Plan is withdrawn prior to the Confirmation Date or if the Effective Date does not occur prior to the date set forth in Article 10, then the Plan shall be deemed withdrawn and the Confirmation Order (if any has been entered) shall be automatically revoked without the need for any action by any party in interest or the Bankruptcy Court. In such event, the Plan and the Confirmation Order shall be of no further force or effect and, the Debtor and all holders of Claims and Interests shall be restored to the status quo ante as of the day immediately preceding the filing of the Plan, and (ii) all the Debtor's respective obligations with respect to Claims and Interests shall remain unchanged, all of the Debtor's rights and claims against all Entities shall be fully preserved and nothing contained herein or in

the Disclosure Statement shall be deemed to constitute an admission or statement against interest or to constitute a waiver or release of any claims by or against the Debtor or any other Persons or to prejudice in any manner the rights of the Debtor or any Person in any further proceedings involving the Debtor or any other Persons.

ARTICLE 11 MISCELLANEOUS PROVISIONS

- 11.1 **Payment of Statutory Fees.** All fees payable pursuant to Section 1930 of title 28 of the United States Code shall be paid by the Reorganized Debtor, as, when and in the amount as required by applicable law, without the filing of any motion or request therefor.
- 11.2 *Notice*. Any notice required or permitted to be provided to the Debtor or Reorganized Debtor under the Plan shall be in writing and served by either (a) certified mail, return receipt requested, postage prepaid, (b) hand delivery, or (c) reputable overnight courier service, freight prepaid, to be addressed as follows: George B. Hyler, Jr., c/o Richard S. Wright, Esq., Moon Wright & Houston, PLLC, 121 West Trade Street, Suite 1950, Charlotte, NC 28202.
- 11.3 *Headings*. The headings used in this Plan are inserted for convenience only and do not in any manner affect the construction of the provisions of this Plan.
- 11.4 *Governing Law*. Unless a rule of law or procedure is supplied by federal law (including the Bankruptcy Code and Bankruptcy Rules), the laws of the State of North Carolina, without giving effect to any conflicts of law principles thereof that would result in the application of the laws of any other jurisdiction, shall govern the construction of this Plan and any agreements, documents, and instruments executed in connection with this Plan, except as otherwise expressly provided in such instruments, agreements, or documents.
- 11.5 Additional Documents. The Debtor and Reorganized Debtor have the authority to take any and all actions and execute (and perform) any agreements and documents as the Debtor and/or Reorganized Debtor deem(s) necessary or appropriate in his reasonable discretion to effectuate and further evidence the terms and conditions of this Plan.
- 11.6 *Compliance with Tax Requirements.* In connection with this Plan, the Debtor and the Reorganized Debtor will comply with all applicable withholding and reporting requirements imposed by federal, state, and local taxing authorities, and all distributions hereunder shall be subject to such withholding and reporting requirements.
- 11.7 **Exemption from Transfer Taxes**. To the extent applicable, the issuance, transfer, or exchange of any securities under this Plan, the making or delivery of any mortgage, deed of trust, other security interest, or other instrument of transfer under, in furtherance of, or in connection with this Plan, shall be exempt from all taxes as provided in section 1146(a) of the Bankruptcy Code.

- 11.8 *Further Authorizations*. The Debtor, and after the Effective Date, the Reorganized Debtor, may seek such orders, judgments, injunctions, and rulings they deem necessary or useful to carry out the intention and purpose of, and to give full effect to, the provisions of this Plan.
- 11.9 **Successors and Assigns.** The rights, benefits and obligations of any Person named or referred to in this Plan shall be binding on, and shall inure to the benefit of, any heir, executor, administrator, personal representative, successor or assign of such Person.
- 11.10 *Modification and Amendment of the Plan.* Subject to section 1127 of the Bankruptcy Code and Bankruptcy Rules 2002 and 3019, this Plan may be amended or modified by the Debtor, and, after the Effective Date, by the Reorganized Debtor.

ARTICLE 12 RETENTION OF JURISDICTION

Pursuant to sections 105(a) and 1142 of the Bankruptcy Code, the Bankruptcy Court shall retain jurisdiction over any matter arising under the Bankruptcy Code or arising in or related to the Chapter 11 Case or this Plan, including, without limitation, the following:

- 12.1 **Executory Contracts and Unexpired Leases.** To hear and determine any and all motions or applications (i) for the assumption, assumption and assignment or rejection of executory contracts or unexpired leases to which the Debtor is a party or with respect to which the Debtor may be liable, (ii) to review and determine all Cure Payments under any such assumed executory contract or unexpired lease, and (iii) to review and determine any Claims resulting from the rejection of any executory contract or unexpired lease.
- 12.2 *Causes of Action.* To determine any and all causes of action, including all adversary proceedings, applications, motions, and contested or litigated matters that may be pending on the Effective Date or that, pursuant to this Plan, may be instituted by the Reorganized Debtor after the Effective Date.
- 12.3 **Disputed Claims, Contingent Claims and Unliquidated Claims Allowance/Disallowance.** To hear and determine any objections to the allowance of Claims or Interests (other than Claims that are Allowed pursuant to the Plan), including but not limited to any objections to the classification of any Claim, and to allow or disallow any contingent Claim, Disputed Claim, unliquidated Claim, contingent Interest, disputed Interest in whole or in part, and to determine any and all disputes among Creditors and holders of Interests with respect to their Claims and Interests.

12.4 Enforcement/Modification of Plan.

12.4.1 To hear and determine any requests to modify this Plan, remedy any defect or omission, or reconcile any inconsistency in any order of the Bankruptcy Court, including the Confirmation Order.

- 12.4.2 To hear and determine all controversies, suits, and disputes that may relate to, impact upon, or arise in connection with this Plan or any other Plan documents or their interpretation, implementation, enforcement, or consummation.
- 12.4.3 To hear and determine such other matters that may be set forth in the Plan and the Confirmation Order or that relate to any transaction required or contemplated by the Plan.
- 12.4.4 To hear and determine any other matters related hereto, including matters related to the implementation and enforcement of the Plan, the Confirmation Order, and all orders entered by the Bankruptcy Court in this Chapter 11 Case.
 - 12.4.5 To hear and determine any issue relating to distributions under the Plan.
- 12.4.6 To enter such orders as are necessary to implement and enforce the injunctions described herein, including orders extending the protections afforded under section 105 of the Bankruptcy Code.
- 12.4.7 To issue such orders in aid of execution of this Plan to the fullest extent authorized or contemplated by section 1142 of the Bankruptcy Code.
- 12.5 Compensation of Professionals. To hear and determine all applications for allowance of compensation and reimbursement of expenses of Professionals, any other fees and expenses authorized to be paid or reimbursed under this Plan, and to approve the reasonableness of any payments made or to be made as provided in section 1129(a)(4) of the Bankruptcy Code.
- 12.6 **Settlements.** To the extent that Bankruptcy Court approval is required, to consider and act on any compromise and settlement of any Claim against or cause of action by the Debtor or the Reorganized Debtor.
- 12.7 *Taxes.* To hear and determine matters concerning state, local, and federal taxes, fines, penalties, or additions to taxes for which the Debtor or Debtor in Possession may be liable, directly or indirectly, in accordance with sections 346, 505, and 1146 of the Bankruptcy Code.
- 12.8 506(b), (c) Claims. To determine the amounts, if any, of the reasonable fees, costs and other charges payable under sections 506(b) and/or (c) of the Bankruptcy Code.
- 12.9 *Specific Purposes*. To hear and determine such other matters as may be provided for in the Confirmation Order or may be appropriate under applicable law.
 - 12.10 *Final Decrees.* To enter an order or final decree closing the Chapter 11 Case.

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Respectfully submitted,

<u>/s/ George B. Hyler, Jr.</u> George B. Hyler, Jr.

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